

21ST CENTURY FUTURE OF WORK SKILLS

Building career capacity with transferable skills and 21C competencies

IMMERSIVE WORKSHOP SERIES 2019



Global industry disruption, the rise of exponential technologies and a rapidly transforming distributed and mobile workforce mean the future of work is changing at an unprecedented pace.

Recent research conducted by the *Foundation for Young Australians* reveals the next generation will have up to 17 jobs across 5 different industries, and that automation, globalisation, communication and collaboration will be the key drivers of the post-Industrial age Knowledge Economy (where we will be measured on our ability to work effectively in teams, transfer new workforce skills across disciplines and drive market value rather than spend hours solo at a desk).

Indeed, with technology looking set to automate around 40% of jobs including 70% of the entry-level jobs young people currently move into in Australia (FYA), what is clear is that our ways of working (including *what we work on*, *where we work* and *how we work*) will change significantly, and with the demise of progressive linear career pathways young people today will need to develop 21st Century future workforce enterprise skills to enable them to self-manage and compete in a digital-driven, technology-enabled marketplace.

Market hiring matrices in the global recruitment industry are reflecting this workforce shift, where HR managers are actively searching for and recruiting candidates (including across internships and early graduate positions) who fulfil not just requisite secondary

and tertiary qualifications, but also demonstrate competency across the 21st Century adaptable skill suite in project management, digital literacy, critical and inventive thinking, communication, collaboration, global awareness and cross-cultural skills.

In this workshop, students will gain an immersive, real-world industry aligned and highly practical introduction to the application of 21st Century skills and concepts of work 'portfolio' careers, and gain windows to working inside some of the world's biggest companies hearing from industry leaders, team managers and innovative thinkers who apply 21st Century skills and practices in their everyday workplaces.

Students will also understand the critical shifts in demand for enterprise skills and demonstrated work experience in the competitive global job market, and how they can cultivate and compound their skill competencies while still at high school.

With deep industry knowledge, university backed research and local and global partnerships with key educators, government and business sectors, girledworld have designed this workshop to reflect current best practice, and to equip today's students with the 21st Century skills, core capabilities and defensible future success profiles that will be most sought after in a rapidly evolving global career marketplace.

Rather than waiting for students to hit the future workforce, through this immersive workshop we upskill, empower and boost skills, capability and opportunities for students today so they're equipped, informed and ahead of the curve in tomorrow's technology, talent and transformation job marketplace.

WORKSHOP DETAILS

Years: Secondary School (Year 7- Year 12)

Workshop Duration: 60 / 75 / 90 minutes (Flexible pending school cohort + student needs)

Group Size: Minimum 30 to Maximum 100 students in single session

Pricing: \$15 per student (or bulk % discount available for groups)

Location requirements:

- Access to a projector required
- Stable WIFI for interactive polls
- Classrooms can be used for smaller groups and 'Challenge' breakouts.
- A gym, hall or large open learning space preferred for larger groups
- Student supervision by teachers is required throughout the session
- All program-specific student learning materials required are supplied by girledworld

PROGRAM OVERVIEW & KEY LEARNING OUTCOMES FOR STUDENTS:

In the **21st Century Skills** workshop students will gain:

- An overview of the current global workforce, new industries and job marketplace
- Understand key 21st Century enterprise and transferable skills
- Practical understandings and applied knowledge of 21st Century skills in current workplace settings and in high-performing, distributed workforce teams
- 21st Century toolkits, frameworks and applied solutions for prioritisation, planning optimisation and productivity (applicable to school projects)
- Industry context and real-world case studies for 21st Century skill implementation (including testimonials and video interactives from 'virtual mentors' in technology, STEM and innovation companies)
- An opportunity to critically reflect on current personal strengths, skills and experiences that can be translated to workplace settings.

NB: This course complements our **Work Ready** and **High Performing Teams** programs.

CURRICULUM ALIGNMENT

This workshop can be customised to suit the needs and requirements of each school. Our workshops and programs are aligned to the Victorian Curriculum, complementing the following curriculum areas and capabilities:

- Professional Development
- Designed Solutions
- Digital Technologies
- Personal & Social Capability
- Critical & Creative Thinking
- Enterprising & Inquiry Skills

ABOUT GIRLEDWORLD WORKSHOPS + PROGRAMS

Our 2019 'Future of Work' educational workshops, led by girledworld co-founders and expert facilitators, allow students to be inspired, expand their knowledge and upskill in 21st Century capabilities in real world environments. By rethinking traditional education pathways and connecting students with the outside world in meaningful, industry-led, problem-solving contexts, girledworld gives today's students the tools they need to thrive tomorrow.

WHO WORKS WITH YOUR STUDENTS?

Our co-founders and university qualified facilitators are highly experienced, and have worked in partnership with educational institutions, large corporations, startups (STEM and technology sector) and NFP community organisations. Our work ranges from design and delivery of large scale innovation education events to bespoke client consultancies helping businesses transform and upskill their people with agile new ways of working in order to stay competitive in a rapidly shifting globalised marketplace.

WHY HIGH SCHOOL GIRLS?

With deep industry knowledge, university backed research and partnerships with key educators, government and business sectors, we know the criticality of equipping today's students with the soft and hard 21st Century skills, core capabilities and success profiles that will be high value in a rapidly evolving marketplace. Rather than waiting for students to hit the workforce, we upskill, empower and boost skills, capability and opportunities now so they're equipped, informed and ahead of the curve.

OUR WORKSHOP STYLE

We run a range of skill-based educational workshops focussed on individual student empowerment. Our workshops are delivered by qualified and experienced facilitators who ensure student trust and safety at all times. We cultivate diversity, encourage independent thinking and self expression, and create an environment where creative and bold new ways of thinking are celebrated with high fives!

STUDENT-LED APPROACH

At girledworld we recognise that individual student engagement and learning styles are critical to the transfer, unearthing and growing of knowledge. So we provide accessible, relatable, real-world contextual frameworks and inspire students to take the lead in their own learning pathways. Our workshops provide open interaction, role playing activities, teamwork and gamified tools.

CUSTOM + CO-DESIGNED WORKSHOPS

Today's curriculum is crowded, leaving both teachers and students busy keeping up. Our workshops, programs and incursions can be co-designed or customised to best suit your individual student, cohort, school or organisation needs. For specific requests we can deliver multi-week/month/annual programs to extend and develop students over time and build on previous workshops.

WANT MORE INFORMATION & HOW TO BOOK?

We love partnering with schools to create life-changing education interventions. If you'd like to book, would like more information about how we can work together or if you'd simply like to talk about whether we're the "right fit" for your school please get in touch.

Call Edwina on 0400 004 135 OR Madeleine on 0437 582 566

Email hello@girledworld.com